

FOR IMMEDIATE RELEASE

New book reveals that the leadership traits behind some of the toughest turnarounds at leading organizations weren't strategy; they were collaboration

Collaborative Edge, the culmination of a 25-year study of executives, presents a leadership model identified during that time. It makes a case for why that model will define the most effective leaders—regardless of gender—navigating future change.

PHILADELPHIA, PA—October 1, 2026—For decades, the leadership playbook rewarded whoever spoke loudest and decided fastest. In *Collaborative Edge* (Storyhouse Works, October 1, 2026), leadership researcher, author, and consultant Carol Vallone Mitchell, PhD, argues that the demands of leadership have outgrown the traditional model. In its place she offers an extensively researched alternative for executives to lead through crisis and complexity.

"My research began with a single question: What makes women successful leaders?" explains Mitchell, who studied executives across Fortune 500 and S&P 600 companies. "I found that behaviors such as reading a room, sharing credit, and building genuine, unified purpose were not gendered workarounds; they were a leadership discipline. Men who led the same way showed the same underlying pattern."

That pattern is *Collaborative Edge*, a three-part model built from the inside out around "core domains" of Perceptive, Inclusive and Participative leadership.

Through stories of leaders navigating real-world challenges, including those from Microsoft, General Motors, and Walgreens Boots Alliance, Mitchell brings the model to life. She shows what collaborative leadership looks like in tough times and demonstrates how to develop these crucial capabilities.

Collaborative Edge explains how to:

- Read a room and adjust your style before it costs you trust.
- Build shared accountability that holds up under real pressure.
- Diagnose your leadership strengths and gaps using the self-assessment.
- Build genuinely collaborative teams with structured exercises and team-development tools.

ABOUT THE AUTHOR

Carol Vallone Mitchell, PhD, has more than 25 years of experience in studying executive leadership, first as a research scientist in the biopharmaceutical industry and then as a management consultant. She is cofounder of the leadership consulting firm Talent Strategy Partners. *Collaborative Edge* is her third book, following *Breaking Through "Bitch"* (2015) and *Collaboration Code* (2021).

Collaborative Edge: How Leaders Catalyze Change, Turnarounds, and Transformation by Carol Vallone Mitchell, PhD, \$17.99 (Amazon).

For review copies, excerpts, or to schedule an interview with Carol Vallone Mitchell to discuss her book or related topics, contact Stacy Bronstein at Merit Communications.

Media contact:

Stacy Bronstein
Merit Communications
sbronstein@meritcomms.com

